

ExCom Minutes  
February 24, 2020

In attendance:

Lisa Schwartz (President)  
Matt Sever (Vice-President)  
Alka Sharma (Treasurer)  
Deana McCloud (Secretary)  
Ellen Stanley (At Large)

Aengus Finnan, Executive Director  
Jennifer Roe, Director of Operations

Lisa Schwartz called the meeting to order at 9:00 AM CT.

A discussion was started regarding the population of 2020 Committees. Deana will get updated draft of Committee members to ExCom for review recommendations via email.

Aengus will be sending Ellen and Michelle information for follow-up research and grant opportunities for phase two of the research project.

Aengus addressed a proposed shift in focus for the Programming and Awards Committee. As the organization grows, it is felt that there are better ways for the Committee to support the work of program manager. To date the Committee has been a great resource for people and ideas, but there is a need to move to a more working task force rather than a programming committee, with strategically placed people working to invite and coordinate for specific people, programs, etc.

FAI is developing the plan for the Regional leaders retreat in Kansas City April 27-28.

All staff roles are currently being reviewed and re-defined in order to establish better (more efficient and effective) internal processes and to provide more focus for the executive office. One of those duties includes the Cultural Equity Advisory Council and setting Aengus' priorities to focus energy on this project to build it out, activate, and locate someone to lead the Committee. This, and supporting the Board Committees will be core focus for Aengus at this time, in addition to continuing to develop/deepen national level partnerships and fundraising efforts.

ExCom is considering the idea of developing a schedule for Committee meetings in order to provide some structure and consistency in advance of Board meetings. Leah will assist by ensuring calendar invites and an agenda

The meeting was adjourned at 9:45 AM CT.