

ExCom Minutes May 26, 2020

In attendance:

Lisa Schwartz (President)

Matt Sever (Vice-President) – joined at 9:23 AM CT

Alka Sharma (Treasurer)

Deana McCloud (Secretary)

Ellen Stanley (At Large) – left at 10:21 AM CT

Aengus Finnan, Executive Director

Jennifer Roe, Director of Operations

Call to Order/Survey

President Lisa Schwartz called the meeting to order at 9:13 AM CT. The original plan for this meeting was to discuss NomCom and ExCom succession plans; however, the messaging in regard to the survey needed to be addressed as a priority.

Aengus reported that he had received no feedback from NERFA regarding the message about the survey, and the post is still up on social media. Aengus is preparing a public statement to clarify to all involved that there is a survey for those who attend the conference and/or regional conferences. He will circulate that draft with ExCom and the Board before sending. A discussion followed of whether it would be beneficial to have regional leaders serve as a more formal part of the Regions Committee in order to engage and ensure involvement while providing leadership oversight for proposed regional action from peers.

Ellen reminded ExCom that the Regions are starting to have monthly calls/check-ins with leaders, Jerod, and Ellen. A discussion followed about the process for renewal and clarity of regional agreements in order to treat the agreements as more of contract. Amendments to those agreements will be considered to ensure the support and oversight of FAI. Additional discussion followed about conflict of interest and the Bylaws.

Succession Planning

ExCom looked at the 2020 information document to discuss succession planning and the need for experience on the Board under the current extraordinary situation.

A review followed of the Board terms and those approaching the end of their term and possible plans for succession, especially on ExCom.

The meeting was adjourned at 10:30 AM CT.